ENDURE
European Network for Durable Exploitation of crop protection strategies

Project number: 031499

Network of Excellence
Sixth Framework Programme
Thematic Priority 5
FOOD and Quality and Safety

**Deliverable DI3.1**

Website dedicated to information on mobility within the Network

Due date of deliverable: M9
Actual submission date: M11
Start date of the project: January 1\textsuperscript{st}, 2007
Duration: 48 months
Organisation name of lead contractor: CNR
Revision: V1.0

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<tr>
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<tr>
<td>PU Public</td>
</tr>
<tr>
<td>PP Restricted to other programme participants (including the Commission Services)</td>
</tr>
<tr>
<td>RE Restricted to a group specified by the consortium (including the Commission Services)</td>
</tr>
<tr>
<td>CO Confidential, only for members of the consortium (including the Commission Services)</td>
</tr>
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</table>

Project co-funded by the European Commission within the Sixth Framework Programme (2002-2006)

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Summary

The web pages dedicated to staff mobility is an important deliverable of IA3 activity (Human Resource exchange) and it represents the major “tool” to be used to manage Human resource exchange within Network and between the Network and other institutions/initiatives.

The “mobility pages” were published on 31 October 2007 in the ENDURE website (http://www.endure-network.eu/). The pages give all ENDURE participants detailed information about internal mobility and the public can find different kind of opportunities (ENDURE external mobility, fellowships, job proposals) to interact with the Network.

Prior to publication, the general structure and content of the web pages were approved by the ExCom in September 2007.

The most relevant information and key news have and will be published also in the IA3 room of the ENDURE collaborative workspace.

Texts, charts and files will be very regularly updated by IA3 coordination office through direct access to the web site back-office (using specific username and password). ENDURE mobility pages have been implemented with the technical collaboration of SA3 activity.
1. Presentation of the mobility pages

1.1 What are the website mobility pages?

The mobility pages are intended to facilitate mobility of PhD students, young researchers and senior scientists as well as the collaboration among ENDURE partners by providing a clear and comprehensive source of information and documents related to IA3 activity. In the future others initiatives/research institutions working on sustainable crop protection strategies, including INCO target countries, other EU research projects and other permanent networks dealing with sustainable crop protection will be involved. They will also be the main tool to efficiently manage IA3 activity.

In the pages it is possible to find general information on mobility activities, specific rules and duties to participate at the mobility plans, job opportunities, reference contacts of each ENDURE partner and links to key websites for practical assistance to mobility. In particular, it will be used to efficiently promote internal and external calls for mobility.

The mobility pages are located in the ENDURE website (http://www.endure-network.eu/) where all interested people in crop protection research, especially in Europe, can be informed about ENDURE activities to foster mobility of researchers. The mobility pages have been implemented with the technical collaboration of Christine Nouaille (SA3), who also provided username and password of the back-office and therefore the IA3 coordination office is now able to directly update the mobility pages.

1.2 How to connect?

Due to technical limitations of the actual structure of the ENDURE website, which does not allow more than four hierarchical levels, there are two links (hereafter call mobility sections) to connect to the mobility pages (Figure 1):

- Staff mobility: http://www.endure-network.eu/staff_mobility
- Job opportunities: http://www.endure-network.eu/human_resources

In 2008 ENDURE website will be re-organised and therefore, in collaboration with SA3 (activity in charge of the public website), the two links will be unified in 2008.
2. General Structure

Both, staff mobility and job opportunities sections include a number of sub-sections. The internal mobility is further split in two pages.

The pages contain texts, charts, links, e-mail addresses and downloadable files (doc).

2.1 Staff mobility pages

In the staff mobility pages there are 5 sub-sections:

- **internal mobility**: these pages provide information on all mobility plans and are used to manage internal competitive calls for mobility which are released annually. At the moment are available:
  
  - the status of implementation of the first mobility plan (duration, topic, hosting institution) as well as the call for the second mobility plan, which was opened at the end of October,
  - rules and duties for first and second mobility plans,
  - downloadable files containing the form for final activity report and the application form for the second mobility plan (see attachments 1 and 2).

- **external mobility**: following a decision taken by the ExCom last September, ENDURE will initially concentrate (first and second mobility plans) on internal mobility. External mobility will therefore be supported starting from the third mobility plan.
- **assistance to mobility**: here, people can find links to key websites for practical assistance for mobility, in particular the European researcher’s mobility portal (http://ec.europa.eu/eracareers) and the European Network of Mobility Centres - ERA-MORE (http://ec.europa.eu/eracareers/era-more) with all national mobility portals in Europe.

- **contacts**: the page include all e-mail addresses of the reference person for each ENDURE institution participating to IA3. E-mail address of the activities leader (Maurizio Sattin) and his personal assistant are also provided.

- **FAQ**: some common questions and relative answers about ENDURE staff mobility have been listed.

### 2.3 Job opportunities pages

This section will provide information on various job opportunities in crop protection, integrated pest and weed management (IPM), both within and outside ENDURE.

It will be possible to post a new job opportunity. If pertinent to ENDURE activities the new job opportunity will be promptly publish.

The online form is meant to provide all relevant information about the job (see attachment 3).

There are 4 kinds of opportunities:

- **ENDURE PhD scholarship**: SA1 in collaboration with IA3 will also offer a limited number of scholarships for PhD students. Details will be given in due course.

- **others PhD opportunities**: in this page, all kind of PhD positions in crop protection, within and outside ENDURE partners, will be published.

- **post-doc**: in this page, all kind of post-doc opportunities in crop protection, within and outside ENDURE partners, will be published.

- **senior staff**: in this page, all kind of opportunities for senior staff in crop protection, within and outside ENDURE partners, will be published.

### 3. Connection with the Collaborative Workspace

To better spread key news and receive comments or suggestions from ENDURE participants, the most relevant information have and will be published also in the IA3 room of the ENDURE collaborative workspace. Direct links to the webpage are provided. This action was done in collaboration with IA4.2 sub-activity.
4. Implementation and management of the website

Mobility web pages will be directly managed by the activity leader’s office using specific access to the web site back-office through username and password.
Annex I: printout of mobility pages

Staff mobility

- Fragmented and localized capacities in IPM activities hamper competitiveness and do not benefit from available resources (including human ones) in Europe. Mobility programmes in education demonstrate the need for and success of exchanging scientists.

- The objective of staff mobility is to contribute to the strengthening of the capacity and competitiveness of crop protection research in Europe, with emphasis on IPM approaches, through implementing an efficient mobility programme targeting both experienced scientists and young researchers (PhD students and new post-docs). The Network has allocated substantial funding to this activity.

- Initially, mobility will concentrate within the Network. Therefore only Network partners will be involved. Subsequently, mobility ties and to the Network will be encouraged. Hence, will also support and provide external mobility, however on a limited scale. Mobility programmes will be focused on sustainable crop protection strategies, including third party countries, other IPM research projects and other Network partners involved in crop protection. Staff mobility should involve topics relevant to the scope of the Network and contribute towards strengthening research and competitiveness in priority areas. External mobility should bring external input and knowledge where needed.

- The Network adopts various strategies to make mobility more attractive. At a practical level, it eases mobility by providing more information about opportunities, administrative procedures and available accommodation through connections with the European Network of Mobility Centres EU-MOBE. At a strategic level, the Network programme will work with the family friendly Network activities to provide new opportunities for staff exchange amongst the partners as well as with external organisations.

- Internal mobility
- External mobility
- Mobility for mobility
- Contacts
  - FAQ
ENDURE – Deliverable DI3.1

Internal mobility

The call for the second mobility plan is now open.

Second mobility plan

The second mobility plan will involve only people belonging to the Network’s partners. The period of implementation spans from January 2009 to June 2009.

The total number of people included in the mobility plan is not predefined, but will be set in relation to the number of applications and their duration. Both junior and senior researchers will be involved. For each stage, the length of the mobility period is roughly set at 6 months for junior researchers and 12 months for senior researchers.

All researchers participating in the second mobility plan will have to comply with specific rules.

Rules and details

The second Mobility plan, spanning from 01/01/2009 to 30/06/2009, will be open to candidates from ENDURE partners. The grant is intended to cover the costs of travel and stay at the host institute, typically, for a period of 6 months for experienced researchers and 12 months for junior researchers.

Interested people should fill the application form:

application_form_net - 07.5014.1

The grants are limited to a maximum of € 15,000 per year. The final decision will be made by the scientific committee.

预算

Vaglie costs will:

- travelling: travel from the sending to the hosting institute (max € 750)
- accommodation and living expenses according to sending institution rates; however all costs should be documented.
- 290€ per month for a basic lab job
- benefits are not applicable to ENDURE mobility and the contribution to expenses will be directly included in the budget of the hosting institution.

The call for applications will open on 21 October 2007 and the deadline for the online application will be at midnight on 30 November 2007. Information on how applications will be considered.

Europe 2020

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Internal mobility

The call for the Second mobility plan is now open

Second mobility plan | First mobility plan

Internal mobility involves:
- Mobility among ENDURE partners
- Mobility from ENDURE partners to other organisations

For assistance in mobility please go to Accession to mobility

First mobility plan

The First mobility plan involves only people belonging to the network's partners. The period of implementation spans from January 2007 to June 2008. The plan involves a total of 20 researchers (10 senior researchers and 10 junior researchers). All researchers are involved either as sending or hosting institutions.

Rules and duties:
- For each phase, the length of mobility period was months as 1-4 months for senior researchers and 3-6 months for junior researchers. During the visit, the researcher must continue to be employed by their sending organization, salary is not an eligible cost.
- Eligible costs are:
  - travelling: 1 return travel for the sending to the hosting institution (max. € 150);
  - accommodation and living expenses according to internal rules of the sending institution.
- The budget for each researcher was decided and allocated before the start of the project. Only this budget can be funded by the INM - any change is previously agreed with the activity leader.

Final report form

Final report form (15/09/03 - 43.32 KB)

Status of mobility and status of activity

<table>
<thead>
<tr>
<th>Sending partner</th>
<th>Scientist name</th>
<th>Category</th>
<th>Main activities description</th>
<th>Status of activity</th>
<th>Final report</th>
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<tbody>
<tr>
<td>PTG</td>
<td>N. Oliva</td>
<td>R&amp;D</td>
<td>Role analysis of the occurrence of human pathogens and their control by integrated detection and monitoring technologies</td>
<td>2 months</td>
<td>Final report</td>
</tr>
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<td>T. M.</td>
<td>R. Petrino</td>
<td>R&amp;D</td>
<td>Development of a new environmentally friendly and sustainable pest control strategy for the management of potato late blight.</td>
<td>3 months</td>
<td>Final report</td>
</tr>
<tr>
<td>L. A.</td>
<td>T. Spato</td>
<td>R&amp;D</td>
<td>Monitoring of weeds in crops production systems</td>
<td>2 months</td>
<td>Final report</td>
</tr>
<tr>
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<td>F. Vezzoni</td>
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<td>Development of the virtual laboratory</td>
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<td>Final report</td>
</tr>
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<td>J. Hernandez</td>
<td>R&amp;D</td>
<td>Analysis of economic driving forces in crop production</td>
<td>3 months</td>
<td>Final report</td>
</tr>
</tbody>
</table>

These rules apply for the time this mobility wedge is published (October 2007). Therefore all people who have finished their visit before this date should send their final report by the end of November of the latest.

ENDURE – Deliverable DI3.1
<table>
<thead>
<tr>
<th>AEROS</th>
<th>C. Lademe</th>
<th>Senior Scientist</th>
<th>Creation of the virtual laboratory</th>
<th>5 Months</th>
<th>± 180</th>
<th>(Regional) Liverpool, UK</th>
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<td>± 180</td>
<td>(Regional) Liverpool, UK</td>
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| SSIW | E. Zampetti | PhD | Improved competitiveness of wheat cultivars as an integrated method | 5 Months | ± 180 | (Regional) Liverpool, UK |
|       | F. Facchinetti | PhD | Landscape and field effects on insect pest-fungal entomopathogen interactions | 5 Months | ± 180 | (Regional) Liverpool, UK |

| SIE | G. Turrini | Senior Scientist | Sharing knowledge on biological resources, standardization of methods | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | N. Lanini | PhD | Spread of Dihelina eugeniae cryptosporidium (VCRD) in meat and meat products | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | A. Varesio | PhD | Identification of fruit pests | 5 Months | ± 180 | (Regional) Liverpool, UK |

| BBA | S. Delik | PhD | Long-term effects of different pest and pathogen management systems on the mass of major pests and vectors in integrated pest management systems | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | A. Marti | PhD | To define current constraints which happen through the release of antagonists | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | A. Gauthier | PhD | Basic monitoring and requirements for training and preparation of farmers, advisors and distributors for crop protection products in ENDURE | 5 Months | ± 180 | (Regional) Liverpool, UK |

| CBM | A. Airo | PhD | Functional aspects of mycoplasma selection for control of xylem disease through the release of antagonists | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | G. della Roca | PhD | Developing a strategic approach to biological control and sustainability management of tree diseases | 5 Months | ± 180 | (Regional) Liverpool, UK |

| CB | S. Guarnieri | Scientist | Experimental evaluation of the effect of various control measures against laboratory strains and natural populations of PAE and TPH in control techniques | 5 Months | ± 180 | (Regional) Liverpool, UK |

| CB | C. Marques | Scientist | Diagnosis and control of major pathogens via a comprehensive approach to biological control using a combination of chemical and biological control | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | Y. Fratar | PhD | Resistance to ascitic- Cu tolerant wheat and barley | 5 Months | ± 180 | (Regional) Liverpool, UK |
|      | T. Fratar | PhD | Resistance to ascosphere Cu tolerant wheat and barley | 5 Months | ± 180 | (Regional) Liverpool, UK |

| SM | J. Andrade Coimbra | Scientist | Boundary-mediated resistance genes in wheat and barley | 5 Months | ± 180 | (Regional) Liverpool, UK |
|     | E. G. Tavares Coimbra | PhD | Boundary-mediated resistance genes in wheat and barley | 5 Months | ± 180 | (Regional) Liverpool, UK |

* Provision 1.2
External mobility

In the future ENDURE will also support External mobility. This involves mobility from other organisations to ENDURE partners and will be managed through international fellowship calls.

Assistance to mobility

ENDURE works with ERA-MOS, European Network of Mobility Centres, for assistance to mobility. ERA-MOS, through national mobility portals, offers a customised assistance service to facilitate mobility of researchers in Europe. There are 20 centres in 20 countries assisting researchers in all matters relating to professional and daily life, including information on legal issues, social security, health and taxes, everyday life as well as family support. The address of the European Network of Mobility Centres - ERA-MOS is: http://www.euramobility.org

The address of the European Network of Mobility Centres - ERA-MOS is: http://www.euramobility.org

On this website researchers can find the internet addresses of all national mobility portals in Europe.
## Contacts

For more information you can contact:
- the activity leader: Maurizio Battini, maurizio.battini@polimi.it
- T&G p.a. Sonia Siesani, elva.siesani@bcs.it

The reference person for each organization involved is mobility:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Reference</th>
<th>e-mail</th>
</tr>
</thead>
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<tr>
<td>BBA</td>
<td>Marco Barzman</td>
<td><a href="mailto:mbarzman@bbsra.it">mbarzman@bbsra.it</a></td>
</tr>
<tr>
<td>IT</td>
<td>Vincenzo Tardella</td>
<td><a href="mailto:vincenzo.tardella@polimi.it">vincenzo.tardella@polimi.it</a></td>
</tr>
<tr>
<td>BBA</td>
<td>Remo Marzani</td>
<td><a href="mailto:rm@bbsra.it">rm@bbsra.it</a></td>
</tr>
<tr>
<td>PRES</td>
<td>Roberto Bottal</td>
<td><a href="mailto:roberto.bottal@bbsra.it">roberto.bottal@bbsra.it</a></td>
</tr>
<tr>
<td>CIRAO</td>
<td>Franco Bernini</td>
<td><a href="mailto:franco.bernini@bcs.it">franco.bernini@bcs.it</a></td>
</tr>
<tr>
<td>CNR</td>
<td>Nicola Sassatelli</td>
<td><a href="mailto:nicola.sassatelli@bcs.it">nicola.sassatelli@bcs.it</a></td>
</tr>
<tr>
<td>AU (DAAD)</td>
<td>Per Skalbaek</td>
<td><a href="mailto:per.skalbaek@iawb.de">per.skalbaek@iawb.de</a></td>
</tr>
<tr>
<td>AQUA</td>
<td>Franco Bottal</td>
<td><a href="mailto:franco.bottal@bcs.it">franco.bottal@bcs.it</a></td>
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</tbody>
</table>

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<tr>
<td>BBA</td>
<td>Marco Barzman</td>
<td><a href="mailto:mbarzman@bbsra.it">mbarzman@bbsra.it</a></td>
</tr>
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<td>IT</td>
<td>Vincenzo Tardella</td>
<td><a href="mailto:vincenzo.tardella@polimi.it">vincenzo.tardella@polimi.it</a></td>
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<tr>
<td>BBA</td>
<td>Remo Marzani</td>
<td><a href="mailto:rm@bbsra.it">rm@bbsra.it</a></td>
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<tr>
<td>PRES</td>
<td>Roberto Bottal</td>
<td><a href="mailto:roberto.bottal@bbsra.it">roberto.bottal@bbsra.it</a></td>
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<td>Enrico Rigoli</td>
<td><a href="mailto:erigoli@agros.it">erigoli@agros.it</a></td>
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<tr>
<td>DAVS</td>
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<td>SSSP</td>
<td>Paolo Barbera</td>
<td><a href="mailto:pbarbera@unipr.it">pbarbera@unipr.it</a></td>
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<td>LNL</td>
<td>Ignazio Arbasino</td>
<td><a href="mailto:ignazio.arbasino@unipr.it">ignazio.arbasino@unipr.it</a></td>
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<tr>
<td>FRENCOLE</td>
<td>Maurizio Remeni</td>
<td><a href="mailto:mauremi@unipr.it">mauremi@unipr.it</a></td>
</tr>
</tbody>
</table>
FAQ

Who can participate in the internal mobility?

Any PhD student, young or senior researcher working for one of the organisations participating in ENDURE.

Who can I contact first?

The reference person for mobility within each ENDURE organisation (see the list below).

What obligations do I have to participate in internal mobility?

Please see section “internal mobility”.

Can I change the duration of the mobility or the hosting institution after it has been approved?

Please contact Maurizio Satta to gain approval (via his e-mail: Maurizio.Satta@caf.cnrs.fr).

Can I split any mobility in time?

This is possible only for senior researchers. However, the split must be supported by good scientific research. Please contact Maurizio Satta to gain approval (via his e-mail: Maurizio.Satta@caf.cnrs.fr).
Job opportunities
## Job opportunities

Endure PhD scholarships | Other PhD opportunities | Post-doc | Senior staff

This section provides information on various job opportunities in crop protection, integrated pest and weed management areas. An endearable position, for a limited number of IPC students, is also offered.

You can record a new job opportunity in crop protection, integrated pest and weed management related topics. Complete the form card below and send it to info@endure.net. Your proposal will be published on the website.

### Job opportunity (next word - 4L, 00 KB)

**Senior staff**

<table>
<thead>
<tr>
<th>Job ID</th>
<th>Position</th>
<th>Job title</th>
<th>Institution/Company</th>
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<tbody>
<tr>
<td>(None)</td>
<td>More...</td>
<td></td>
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</tbody>
</table>

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Contact: info@endure.net

Endure diversity crop protection
Attachment 1 - Final activity report

European Network for the durable exploitation of crop protection strategies

IA3 Activity: Human resource exchange

ENDURE - Internal Mobility

Final activity report
(The form has to be filled in and sent to the activity leader – message should be sent to his p.a. elisa.scanzi@ibaf.cnr.it – within 15 days after the end of the visit)

Topic of the visit

1. Information about researcher and sending partner

Name and surname:

Professional status: (PhD student, post-doc, junior or senior scientist)

Sending partner:
Institute/Department/Research Unit:
Address: (street, postal code, city)

E-mail and phone number of the researcher:

Supervisor name*:
Supervisor e-mail*:
Supervisor phone number*:

*Supervisor information only for PhD student, post-doc and junior researchers

2. Information about hosting partner

Hosting partner:
Institute/Department/Research Unit:
Address: (street, postal code, city)

Supervisor name*:

Supervisor e-mail*:

Supervisor phone number*:

* For senior scientist indicate the name of the collaborating colleague

3. Information about the visit

Duration: (number of weeks or months)

Starting date:

Ending date:

4. Description of the activities and outcomes

Background and context: maximum 10 lines

Objective: maximum 10 lines

Activities carried out: maximum 20 lines

5. Links between visit activity and ENDURE

Describe links and relevance of your visit in relation to a specific ENDURE activity(ies) and sub-activity(ies) – maximum 15 lines

6. Impact

Added value for the researcher: maximum 10 lines

Added value for sending partner and hosting partner: maximum 10 lines

Date of submission
Attachment 2 - Application form for the second mobility plan

European Network for the durable exploitation of crop protection strategies

IA3 Activity: Human resource exchange

Second ENDURE internal mobility plan

Application Form
(This form has to be completed and sent to the activity leader Maurizio Sattin – the message should be sent to his p.a.: elisa.scanzi@ibaf.cnr.it – by 30 November 2007)

1. Information about researcher and sending partner

Name and surname:

Professional status: (PhD student, post-doc, junior or senior scientist)

Sending partner:

Institute/Department/Research Unit:

Address: (street, city, postal code)

E-mail and phone number of the researcher:

Supervisor name*:

Supervisor e-mail*:

Supervisor phone number*:

* Supervisor information only for PhD student, post-doc and junior researchers

2. Information about hosting partner

Hosting partner:

Institute/Department/Research Unit:
**Address:** (street, city, postal code)

**Supervisor name***:

**Supervisor e-mail***:

**Supervisor phone number***:

* For senior scientist indicate the name of the collaborating colleague

3. **Information about the visit**

**Duration:** (number of weeks or months)

Start date:

End date:

4. **Topic of the visit**

*Maximum 3 lines*

5. **Links between visit activity and priority areas**

*Write the priority areas selected for your visit and the motivation – maximum 10 lines*

Date of submission
Attachment 3 - Form to post a new job opportunity

ENDURE – Deliverable DI3.1

European Network for the durable exploitation of crop protection strategies

IA3 Activity: Human resource exchange

Job opportunities

(This form has to be completed and sent to the activity leader – the message should be sent to his p.a. elisa.scanzi@ibaf.cnr.it)

<table>
<thead>
<tr>
<th>Hosting university/institute/company</th>
<th>Name, address, website</th>
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</thead>
<tbody>
<tr>
<td>Proposal type</td>
<td>ENDURE PhD scholarship</td>
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<td>Other PhD opportunities</td>
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<td>Post-doc opportunities</td>
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<td>Senior staff opportunities</td>
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<td>PhD/Post-doc/Job title</td>
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<td>PhD/Post-doc/Job description</td>
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<td>Location</td>
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<td>Required professional qualifications</td>
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<td>Any other additional information (e.g. opening call, deadline)</td>
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<tr>
<td>Reference person</td>
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<td>E-mail reference person</td>
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